



IX PLENARY MEETING

SECTOR WORKING GROUP
“EDUCAITON, EMPLOYMENT AND SOCIAL POLICY”

30 JUNE 2021

ACTION AREAS OF IPA III SUPPORT

DRAFT 2022 ACTION DOCUMENT
**“EU FOR IMPROVED HEALTH AND SOCIAL PROTECTION
AND GENDER EQUALITY IPA 2022”**

AREA OF SUPPORT #1: Occupational safety and health (OSH)

GO: Improve the OSH system and practices, leading to better and improved safety and health conditions in the workplaces and reducing serious and fatal work-related injuries

Outcome 1: The OSH system and practices improved

Output 1.1 Increased capacities for implementation, compliance and enforcement of the OSH legislation

Output 1.2 Improved and upgraded OSH information system

Output 1.3 Promoted positive OSH culture, practices and awareness

Indicator	Baseline (year)	Targets (year)
Number of registered serious occupational injuries	1,062 (2020)	1,300 – 1,400 (2025)
Number of fatal injuries at work ¹	19 (2020)	10 (2025)

Indicator	Baseline (year)	Targets (year)
Number of participants representing various stakeholders (labour inspectors, OSH professionals, employers' and workers' representatives, employers, CSO, etc.) engaged in OSH related capacity building activities	0 (2020)	Min. 1000
Number of inspection tools developed	0 (2020)	2
Number of OSH related legal acts developed/amended	0 (2020)	Min 5
Number of software and other tools ² developed and operational as part of the OSH management information system	0 (2020)	1
Number of persons reached with awareness raising activities and materials	0 (2020)	Min. 10000
Number of developed/adapted OSH related training packages for primary and secondary education	0 (2020)	2

AREA OF SUPPORT #2: Gender equality

GO: support establishing an effective and efficient system, which promotes the achievement of gender equality, empowerment of women, tackling gender stereotypes and negative gender roles, ending gender-based violence and domestic violence.

Outcome 2: The establishment of effective and efficient system which promotes achievement of gender equality, empowerment of women, tackling gender stereotypes and negative gender roles, ending gender-based violence supported

Output 2.1 Reduced gender gap in the labour market and enabled equal and non-discriminatory access to justice, education, health and social protection

Output 2.2 Increased capacity to address issues related to gender and domestic violence, including through better inter-institutional cooperation in data collection on national and local level

Indicator	Baseline (year)	Targets (year)
Share of women involved in all active employment programmed and measures	Ranging from 33.65% to 54,88% in different measures (2020)	At least 45% women included in each measure (2025)
Percentage of female participants in employment, including self-employment or training, six months after leaving the support measure implemented for closing the gender gap	0 (2020)	≥ 30% (2025)
Persons caring for, or are involved in education of their children or grandchildren, adults or persons with disabilities, on daily basis (% , 18+ population)	Women: 39% Men: 30% (2018)	Women: 37% Men: 31% (2025)
Number of registered victims of violence against women and domestic violence, by sex	1531 (2019)	1400 (2025)
Number of support measures implemented for closing the gender gap in the labour market, equal and non-discriminatory access to justice, education, health and social protection at local level	0 (2020)	At least 5 (2025)
Number of women and men directly supported with measures dedicated to sustainable participation and progress of women in employment and society	0 (2020)	At least 500 (Of them min 100 Roma) (2025)
Number of services for prevention and protection of gender-based and domestic violence	11 (2020)	20 (2025)
Number of professionals and stakeholders involved in capacity building activities	11 (2020)	400 (2025)

AREA OF SUPPORT #3: Social protection

GO: improve the quality of social services, measured through services' impact on users' quality of life and satisfaction with the received services

Outcome 3: Improved quality of social services

Output 3.1 Strengthened monitoring and quality assurance of social services at all levels

Indicator	Baseline (year)	Targets (year)
Percentage of social services users expressing satisfaction and positive impact on the quality of their lives from received social services (Client satisfaction rate)	0 (2020)	≥70% (2025)
Coherent, comprehensive and functional mechanism for monitoring and quality assurance of social services is developed and operational	0 (2019)	At least 1 (2025)
Number of managers, social work professionals, practitioners, service users, and other relevant actors involved in social services delivery have their capacity strengthened in social services monitoring and quality assurance	0 (2019)	Min. 500 (2025)